

## SUL SCHOOLS SENIOR PAY 2012: RESIDENTIAL JUNIOR COURSES

Pay rates for Course Directors and Directors of Studies. All rates include holiday pay, running a pre-course induction and normal planning and administrative tasks and regular teachers meetings in accordance with best pedagogic practice, as well as setting up & closing down the course.

<b>SUL RESIDENTIAL CENTRES PAY SCALE: SENIOR ROLES</b>																	
<b>EASTER COURSES (1 week or 10 days)</b>								<b>SUMMER COURSES (13 nights)</b>							<b>(14 nights)</b>		
Easter 10 day course CD*	Easter 10 day course DOS*	Easter 1 week small course (<37 sts) CD/ DOS *	Easter 1 week medium course (37-71 sts) CD/DOS*	Easter 1 week large course (72-95 sts) CD*	Easter 1 week large course (72-95 sts) DOS *	Easter 1 week xlarge course (96+ sts) CD*	Easter 1 week xlarge course (96+ sts) DOS *	Summer small course (<36 sts) CD/ DOS*	Summer medium course (37-71 sts) CD/ DOS *	Summer large course (72-95 sts) CD*	Summer large course (72-95 sts) DOS*	Summer xlarge course (96+ sts) CD*	Summer xlarge course (96+ sts) DOS*	Summer xlarge course (96+ sts) ADOS	SUL International Farnham (full pastoral) CD/ SD*	SUL International Farnham (full pastoral) DOS*	SUL International Farnham (full pastoral) SA*
<b>500</b>	<b>400</b>	<b>316</b>	<b>372</b>	<b>400</b>	<b>335</b>	<b>425</b>	<b>360</b>	<b>600</b>	<b>700</b>	<b>750</b>	<b>700</b>	<b>800</b>	<b>750</b>	<b>580</b>	<b>800</b>	<b>800</b>	<b>400</b>
1 YR (+2%)	510	408	322	379	408	342	434	367	612	714	765	714	816	765	592	816	408
2 YRS (+4%)	520	416	329	387	416	348	442	374	624	728	780	728	832	780	603	832	416
3 YRS (+6%)	530	424	335	394	424	355	451	382	636	742	795	742	848	795	615	848	424
4 YRS (+8%)	540	432	341	402	432	362	459	389	648	756	810	756	864	810	626	864	432

↗ Years with SUL (post 1 January 2008)

\* CD = Course Director, DOS = Director of Studies, CD/DOS = Course Director/ Director of Studies combined role, SD = Social Director, SA = Social Assistant.

**Please note if you are CD/DOS on a small course you will be teaching. ALL other Residential Senior roles are non-teaching for 2012.**

### QUALIFIED DIRECTOR OF STUDIES BONUS

	<b>1 week course</b>	<b>10 day / 2 week course</b>
DELTA/DIPLOMA Qualified Rate	+£20	+£40

## SUL SCHOOLS TEACHER PAY 2012: RESIDENTIAL JUNIOR COURSES

Pay rates for Teachers. All rates include full board and accommodation, holiday pay, attendance at a pre-course induction and normal planning and administrative tasks and regular teachers meetings in accordance with best pedagogic practice plus 6 afternoon activity slots.

### SUL RESIDENTIAL CENTRES PAY SCALE: TEACHERS

	EASTER COURSES (7- 10 days)			SUMMER COURSES (13 days)		
	Easter non intensive 1 week course	Easter intensive 1 week course	Easter non intensive 10 day course	Summer non intensive course	Summer intensive course	Summer international course
BASE PAY (£)	<b>240</b>	<b>275</b>	<b>280</b>	<b>480</b>	<b>530</b>	<b>650</b>
1 YR (+2%)	245	281	286	490	541	663
2 YRS (+4%)	250	286	291	499	551	676
3 YRS (+6%)	254	292	297	509	562	689
4 YRS (+8%)	259	297	302	518	572	702

#### NON RESIDENTIAL AT RESIDENTIAL CENTRE?

If you wish to be a non residential teacher at a residential centre you will receive a bonus of £180 per 2-week course, £90 per 1-week course. You will still be required to be on the activities rota and will receive lunches

↪ Years with SUL (post 1 January 2008)

\*International course includes full pastoral care and activities. Other courses have no pastoral care with a c.3 hour activity rota on alternate afternoons & Saturdays

### QUALIFIED TEACHER BONUS (Teaching positions only)

	1 week course	10 days / 2 week course
CELTA/TESOL Qualified Rate	+£10	+£20
DELTA/DIPLOMA Qualified Rate	+£20	+£40

## SUL SCHOOLS TEACHER PAY 2012: JUNIOR HOST FAMILY COURSES

Pay rates for Directors of Studies and Teachers. All rates include holiday pay, attendance at a pre-course induction and normal planning and administrative tasks and regular teachers meetings in accordance with best pedagogic practice. Director of Studies rates include the setting up & closing down of the course.

<b>SUL NON RESIDENTIAL HOST FAMILY CENTRES PAY SCALES: ALL ROLES</b>																
	<b>FEBRUARY COURSES</b>				<b>EASTER COURSES</b>					<b>SUMMER COURSES</b>						
	February 5x4 lessons (20) Teacher	February 5x4 lessons (20) Director of Studies	February 5x5 lessons (25) Teacher	February 5x5 lessons (25) Director of Studies	April 5x4 lessons (20) Teacher	April 5x4 lessons (20) Director of Studies	April 5x5 lessons (25) Teacher	April 5x5 lessons (25) Director of Studies	April 7x3 lessons (21) Teacher	April 7x3 lessons (21) Director of Studies	Summer 8x4 lessons (24) Teacher	Summer 8x4 lessons (24) Director of Studies	Summer 8x5 lessons (40) Teacher	Summer 8x5 lessons (40) Director of Studies	Summer 13x3 lessons (39) Teacher	Summer 13x3 lessons (39) Director of Studies
BASE PAY (£)	<b>200</b>	<b>285</b>	<b>250</b>	<b>355</b>	<b>200</b>	<b>285</b>	<b>250</b>	<b>355</b>	<b>210</b>	<b>300</b>	<b>320</b>	<b>456</b>	<b>400</b>	<b>560</b>	<b>390</b>	<b>555</b>
1 YR (+2%)	204	291	255	362	204	291	255	362	214	306	326	465	408	571	398	566
2 YRS (+4%)	208	296	260	369	208	296	260	369	218	312	333	474	416	582	406	577
3 YRS (+6%)	212	302	265	376	212	302	265	376	223	318	339	483	424	594	413	588
4 YRS (+8%)	216	308	270	383	216	308	270	383	227	324	346	492	432	605	421	599

↗ Years with SUL (post 1 January 2008)

### QUALIFIED TEACHER BONUS (Teaching positions only)

	<b>1 week course</b>	<b>10 days / 2 week course</b>
CELTA/TESOL Qualified Rate	+£10	+£20
DELTA/DIPLOMA Qualified Rate	+£20	+£40

## SUL SCHOOLS UNQUALIFIED TEACHER TRADE UP TO CELTA/TESOL CERT

SUL has set up a fund offering to pay 25% (up to £325) of the cost of an RSA CELTA or TESOL Certificate for any unqualified returning SUL teacher. If you worked for SUL in 2011 but did not have a CELTA/TESOL Certificate and would like to get one then we may be able to help.

The fund will operate on a first come, first served basis. Once the funds have been allocated, no further grants will be available in that academic year.

To apply for the grant you must be accepted onto an accredited CELTA/TESOL Certificate course and send the Academic Manager ([ffinlo@sul-schools.com](mailto:ffinlo@sul-schools.com)) notification of your acceptance onto the course. If the course is acceptable to SUL we will then write to you to agree in principle to fund 25% of the course fees (up to £325 maximum grant) assuming you meet the following requirements.

To receive payment of the grant:

- You must pass the course (scoring a C grade or higher) with a satisfactory final report
- You must work 3x SUL courses (including July A) in the same academic year that you took your CELTA (ie Oct 2011 - August 2012).
- You must complete all three courses with a satisfactory Director of Studies' Report and satisfactory Observation Reports.
- Finally you must send the originals of your invoice for course fees from the College and your final CELTA/TESOL certificate and report to SUL between 1 Sept and 30 Sept following the last course you worked on.

You will then receive payment of the grant monies.

## CRB CHECKS- ALL STAFF

Under UK government rules, all staff working for SUL must have a valid CRB (Criminal Records Bureau) check in place. What this means in practice is that we will accept a CRB check with a date within 2 years of the start of your first SUL course of the 2012 season.

If you don't have a CRB check, or if your CRB is more than 2 years old, then you will need to get a new CRB check. Doing this through SUL will cost £44 and will be deducted from your first pay packet. You will also have to pay a Post Office handling fee of £5.11. You must complete the CRB process to be re-employed by SUL. Failure to complete the process will automatically disbar you from any further work.

## RECRUIT A FRIEND BONUS

If you suggest a qualified friend for employment with SUL (TESOL or CELTA) we will pay you a bonus of £30 if they are satisfactorily employed by SUL. If you suggest an unqualified friend for employment with SUL (lower level of qualifications) we will pay you a bonus of £20 if they are satisfactorily employed by SUL. Terms and conditions apply. Please contact [jemma@sul-schools.com](mailto:jemma@sul-schools.com) for further details.